



Behaviour Principles Written Statement by the Governing Body.

Policy- Document Status			
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A statement of behaviour principles written by Governors is required by all maintained schools. These principles guide our Behaviour Policy and procedures at Holmer Lake Primary School.

- At Holmer Lake Primary School we strive to ensure that every child understands they all have the right to feel safe, valued and respected, and learn free from the disruption of others.
- All children, staff and visitors have the right to feel safe at all times at school and procedures should consider the requirements of the Education Act 2002 in relation to safeguarding and promoting the welfare of children.
- All pupils, staff and visitors are free from any form of discrimination and policies reflect the duties of the Equality Act 2010.
- Staff and volunteers set an excellent example to pupils at all times.
- Our Behaviour Policy is rooted in our SMARTER code:
 - Speak politely and listen to each other.
 - Make school enjoyable for everyone.
 - Act safely, kindly and honestly.
 - Respect and care for each other.
 - Tell someone our worries.
 - Enjoy our learning and persevere when we are challenged.
 - Remember that as a team there are no limits to what we can achieve.
- Pupils are helped to take responsibility for and reflect on their actions and choices.
- We believe children should be given opportunities and openly encouraged to support each other in the process of positive reinforcement and personal growth, learning and recognising good behaviour.
- Families are involved in behaviour incidents to foster good relationships between the school and pupils' home life.
- Rewards and sanctions are used consistently by staff, in line with our Behaviour Policy.
- The decision to use physical intervention and/or reasonable force will be based on individual circumstances and the professional judgement of staff, trained staff will be available in school.
- The Behaviour Policy is shared with pupils, parents and staff.
- By effectively preventing and tackling bullying, we can help to create a safe, disciplined environment where pupils are able to learn and fulfil their potential.
- The Behaviour Policy explains that fixed-term exclusions and permanent exclusions will only be used as a last resort and outlines the instances that may require an exclusion.
- The governors and staff are aware of the link between positive behaviour and pupil well-being, the school curriculum key drivers include **Wellness**.
- The Governing Board of Holmer Lake Primary School also emphasises that violence or threatening behaviour will not be tolerated in any circumstances.

'Leaders are attentive to pupils' safety and welfare... In addition to classroom learning, pupils learn a lot in other ways. The school's behaviour code is displayed around the school for all to see and follow. This supports a consistent approach to managing behaviour and allows lessons to run smoothly. If any behaviour slips below expectations, staff and leaders deal with it promptly and constructively.'

Holmer Lake Primary School Ofsted Report May 2023.